PART II. COUNTY OF KANE (OFFICE OF ELECTED OFFICIAL) – 2007 TREASURER WORKFORCE

			MALE					FEMALE				
Job Category		**TOTAL**	**B**	**W**	**H**	**A/PI**	**AI/AN**	**B**	**W**	**H**	**A/PI**	**AI/AN**
Officials/Administrators		4 100%	0 0%	2 50%	0 0%	0 0%	0 0%	0 0%	1 25%	1 25%	0 0%	0 0%
Professionals		1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%
Technicians		The Treasurer's Office does not have any employees in this job category										
Protective Services	Sworn	The Treasurer's Office does not have any employees in this job category										
	Non-Sworn	The Treasurer's Office does not have any employees in this job category										
Para-Professional		This category no longer exists in the 2000 census data										
Office/Clerical		7 100%	0 0%	1 14.285%	1 14.285%	0 0%	0 0%	0 0%	4 57.142%	1 14.285%	0 0%	0 0%
Skilled Craft		The Treasurer's Office does not have any employees in this job category										
Service/Maintenance		The Treasurer's Office does not have any employees in this job category										

09/11/07

KEY

B - Black
W - White
H - Hispanic
A/PI - Asian or Pacific Islander
AI/AN - American Indian or Alaskan Native

PART II. COUNTY OF KANE (OFFICE OF ELECTED OFFICIAL) – 2007 TREASURER UTILIZATION ANALYSIS

JOB GROUP CATEGORY (CLS = Community Labor Statistics)*		MALE White	MALE Black	MALE Hispanic	MALE Asian	MALE American Indian	FEMALE White	FEMALE Black	FEMALE Hispanic	FEMALE Asian	FEMALE American Indian
OFFICIALS/EXECUTIVE Workforce #/% CLS #/% Utilization %		50% 59.3% -9.3%	0% 1.8% -1.8%	0% 3.1% -3.1%	0% .7% -.7%	0% 0% 0%	25% 29.8% -4.8%	0% 1.4% -1.4%	25% 2.6% 22.4%	0% .5% -.5%	0% 0% 0%
PROFESSIONALS Workforce #/% CLS #/% Utilization %		0% 41.2% -41.2%	0% 1.4% -1.4%	0% 2.3% -2.3%	0% 1.6% -1.6%	0% .1% -.1%	100% 47.1% 52.9%	0% 1.9% -1.9%	0% 2.4% -2.4%	0% 1.4% -1.4%	0% .1% -.1%
TECHNICIANS Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
PROTECTIVE SERVICES	SWORN Workforce #/% CLS #/% Utilization %	NOT APPLICABLE									
	NON-SWORN Workforce #/% CLS #/% Utilization %	NOT APPLICABLE									
PARA-PROFESSIONAL Workforce CLS #/% Utilization		THIS CATEGORY NO LONGER EXISTS IN THE 2000 CENSUS DATA									
OFFICE/CLERICAL Workforce CLS #/% Utilization		14.285% 25.9% -11.615%	0% 1.4% -1.4%	14.285% 5% 9.285%	0% .7% -.7%	0% .1% -.1%	57.142% 52.8% 4.342%	0% 3.5% -3.5%	14.285% 8.9% 5.385%	0% .7% -.7%	0% .1% -.1%
SKILLED CRAFT Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
SVCS/MAINTENANCE Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									

Revised 11/1/07

County of Kane

DAVID J. RICKERT, CPA
County Treasurer

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OFFICE OF COUNTY TREASURER
Kane County Government Center
719 Batavia Avenue, Bldg. "A"
Geneva, Illinois 60134

To: **Ellen Burmeier**

From: **David J. Rickert**

Date: **November 1, 2007**

Subject: **EEOP Response**

Ellen,

Listed below is the information you requested relating to the EEOP.

Disciplinary Actions:

One Hispanic female terminated employment

Promotions and Transfers:

No actions taken this year:

Description of Hiring Practices:

Positions are advertised and screened for suitability by Human Resources. Treasurer and Chief Deputy further screen the remaining applications. Treasurer and Chief Deputy interview candidates and select applicant based on suitability for position.

Sincerely,

David J Rickert

David J. Rickert, CPA
Treasurer of Kane County