PART I. COUNTY OF KANE NON ELECTED DEPARTMENT) – 2007 INFORMATION TECHNOLOGIES WORKFORCE

			MALE					FEMALE				
Job Category		**TOTAL**	**B**	**W**	**H**	**A/PI**	**AI/AN**	**B**	**W**	**H**	**A/PI**	**AI/AN**
Officials/Administrators		1 100%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Professionals		29 100%	1 3.448%	17 58.62%	0 0%	0 0%	0 0%	0 0%	10 34.482%	1 3.448%	0 0%	0 0%
Technicians		The Information Technologies Department does not have any employees in this job category										
Protective Services	Sworn	The Information Technologies Department does not have any employees in this job category										
	Non-Sworn	The Information Technologies Department does not have any employees in this job category										
Para-Professional		This category no longer exists in the 2000 census data										
Office/Clerical		6 100%	0 0%	0 0%	0 0%	0 0%	0 0%	1 16.666%	5 83.333%	0 0%	0 0%	0 0%
Skilled Craft		The Information Technologies Department does not have any employees in this job category										
Service/Maintenance		The Information Technologies Department does not have any employees in this job category										

Revised 10/25/07

KEY

B - Black
W - White
H - Hispanic
A/PI - Asian or Pacific Islander
AI/AN - American Indian or Alaskan Native

PART I. COUNTY OF KANE (NON ELECTED DEPARTMENT) - 2007 INFORMATION TECHNOLOGIES UTILIZATION ANALYSIS

JOB GROUP CATEGORY (CLS = Community Labor Statistics)*		MALE					FEMALE				
		White	Black	Hispanic	Asian	American Indian	White	Black	Hispanic	Asian	American Indian
OFFICIALS/EXECUTIVE Workforce #/% CLS #/% Utilization %		100% 59.3% 40.7%	0% 1.8% -1.8%	0% 3.1% -3.1%	0% .7% -.7%	0% 0% 0%	0% 29.8% -29.8%	0% 1.4% -1.4%	0% 2.6% -2.6%	0% .5% -.5%	0% 0% 0%
PROFESSIONALS Workforce #/% CLS #/% Utilization %		58.62% 41.2% 17.42%	3.448% 1.4% 2.048%	0% 2.3% -2.3%	0% 1.6% -1.6%	0% .1% -.1%	34.482% 47.1% -12.618%	0% 1.9% -1.9%	3.448% 2.4% 1.048%	0% 1.4% -1.4%	0% .1% -.1%
TECHNICIANS Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
PROTECTIVE SERVICES	SWORN Workforce #/% CLS #/% Utilization %	NOT APPLICABLE									
	NON-SWORN Workforce #/% CLS #/% Utilization %	NOT APPLICABLE									
PARA-PROFESSIONAL Workforce CLS #/% Utilization		THIS CATEGORY NO LONGER EXISTS IN THE 2000 CENSUS DATA									
OFFICE/CLERICAL Workforce CLS #/% Utilization		0% 25.9% -25.9%	0% 1.4% -1.4%	0% 5% -5%	0% .7% -.7%	0% .1% -.1%	83.333% 52.8% 30.533%	16.666% 3.5% 13.166%	0% 8.9% -8.9%	0% .7% -.7%	0% .1% -.1%
SKILLED CRAFT Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
SVCS/MAINTENANCE Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									

Revised 10/25/07

Information Technologies Department

Kane County Government Center

Roger A. Fahnestock
DIR, Information Technologies
630-232-3570

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Geneva, Illinois 60134
Fax 630-232-3579

Equal Opportunity Employment Plan Report

Date: October 26, 2007

To: Ellen Burmeier, Human Resources Director

From: Roger **A.** Fahnestock

Re: EEOP Report for Information Technologies Department

The Information Technologies (IT) Department has reviewed the recent reports on employment, job group categories, community labor statistics, and utilization. The IT Department was asked to identify and explain any under utilization information that represented a utilization score of less than -3%.

In considering the -3% categories, the IT Department "executive" job category received a utilization score of -3.1% for Hispanic Male and -29.8% for White Female. The IT Department has only one executive position in the department, and the position is held by a White Male. The IT Department does not recommend expanding the number of executive positions in the IT Department but is willing to consider recommendations.

The IT Department "professionals" job category received a utilization score of -12.6% for White Female. In the event a professional position becomes available in the IT Department, the IT Department will attempt to address these areas of utilization as directed by the Human Resources Department.

The IT Department "office/clerical" job category received a utilization score of -25.9% for White Male and -8.9% for Hispanic Female. The IT Department does not have a single office/clerical staff person in either category, White Male or Hispanic Male. In the event an office/clerical position becomes available in the IT Department, the IT Department will attempt to address these areas of utilization as directed by the Human Resources Department.